


	<b>Health, Safety &amp; Environment Policy</b>		
Doc No: POL/HSE/001	Issue No : 01	Revision No : 00	Effective Date : 07/09/2021

Thal & Almoiz Industries feels pride to demonstrate its commitment to health, safety and environment and conduct its business in a manner that protects the health and safety of its employees, contractors, others involved in its operations and the community in which it is operating.

We are committed to strive for continuous improvement in our HSE performance through the application of comprehensive management systems for health, safety and environment and to achieve its goals of:

- No harm to people
- No damage to its assets
- No degradation of the environment

We create focus and alignment of all key stakeholders by:

- Ensuring visible demonstration of HSE compliance from top management to inculcate safety culture as a core value throughout the organization and at all levels.
- Strengthening our business by making Health, Safety & Environment (HSE) considerations an integral part of all business activities.
- Practicing proactive approach to identify, eliminate and impose control measures to minimize risk to its people, processes and environment.
- Complying with all applicable laws & regulations.
- Promoting a culture of learning and practicing HSE management among employees and contractors.
- Ensuring that along with all functional responsibilities, HSE is a major responsibility of appropriately trained, empowered, accountable employees and management.
- Encouraging off the Job HSE awareness among employees and families.



**Chief Operating Officer**