



## HEALTH, SAFETY & ENVIRONMENT POLICY

The Thal Industries Corporation Limited is dedicated to the highest standards of health, safety, and environmental (HSE) practices, prioritizing the well-being of our people and the communities we operate in. Our commitment is evident through continuous HSE performance improvement, facilitated by comprehensive management systems focusing on preventing harm, safeguarding assets, and preserving the environment.

To ensure stakeholder alignment, we prioritize visible HSE compliance at every level, instilling a safety culture as a fundamental organizational value. HSE considerations are seamlessly integrated into all business activities, fortifying the core of our operations. Our proactive approach identifies and minimizes risks to people, processes, and the environment, emphasizing legal compliance, continuous learning, and promoting HSE responsibilities among our workforce.

At The Thal Industries Corporation Limited, we take immense pride in fostering a safe, healthy, and environmentally responsible workplace for all stakeholders.

**SALMAN SHEHRYAR**  
CHIEF OPERATING OFFICER