

INTEGRATED MANAGEMENT SYSTEM POLICY

The leadership and workforce of The Thal Industries Corporation Limited are dedicated to upholding a prominent role in the Halal and safe food value chain of "Sugar Production." This commitment is reflected in our unwavering focus on maintaining high standards of quality, food safety, food defense, hygiene, occupational safety, environmental responsibility, and security. We aim to ensure the complete satisfaction of our esteemed customers through collaborative teamwork, efficient communication, ongoing improvement, and a steadfast commitment to sustainability.

We are committed to adhering to international, national, and internal health, safety, social, environmental, quality, halal, and food safety standards, as well as the relevant laws and regulations applicable to our organization's context. We are dedicated to implementing tangible measures to safeguard the health and well-being of consumers, minimize waste, address climate change risks, conserve natural resources, support the local community, prioritize the use of renewable and efficient energy, and mitigate occupational health and safety risks for our personnel to acceptable levels.

The Thal Industries Corporation Limited prioritizes the review and attainment of well-defined objectives and targets to continually improve its management systems across all undertaken activities.

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SALMAN SHEHRYAR

CHIEF OPERATING OFFICER

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